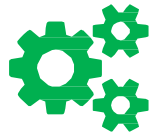


Environmental Policy

COBA has established, implemented and will maintain this Environmental Policy to provide a framework for setting our environmental objectives.



COBA commits to the protection of the environment, including prevention of pollution by following a process-based approach and incorporating a risk based environmental management system into our day-to-day business.



COBA commits to fulfilling its environmental compliance obligations.



COBA commits to empower all staff to understand the significant environmental aspects and related actual or potential impacts associated with their work and their contribution to the overall environmental management effectiveness.



COBA commits to continually review the effectiveness of the environmental management system, to enhance environmental performance.



COBA are committed to the continual improvement to enhance environmental performance. This includes responsible resource management to conserve energy, reduce waste, promote recycling, and invest in and utilise renewable sources of energy.

Environmental Policy shall be available to any interested parties

A handwritten signature in black ink, appearing to read 'Mark Cooke'.

Mark Cooke
Chief Executive Officer